FOR IMMEDIATE RELEASE

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JANE HAGEN EARNS QUALIFIED PLAN FINANCIAL CONSULTANT (QPFC) CREDENTIAL

Midland, Mich. – Jane Hagen has earned the Qualified Plan Financial Consultant (QPFC) credential from the American Society of Pension Professionals & Actuaries (ASPPA). The credential recognizes consultants' proficiency in retirement planning, administration, and regulatory compliance.

In earning the credential, Hagen completed a rigorous academic curriculum with a comprehensive program in retirement planning. The coursework required an in-depth understanding of several plan areas, such as 401(k) plan design, eligibility and vesting, defined benefit and defined contribution, along with distributions and taxation. Additionally, the program required mastery of fiduciary aspects including prohibited transaction rules, fiduciary duties and responsibilities, oversight of plan expenses, and plan conversions.

Hagen joins an elite group of distinguished professionals who have demonstrated excellence and authority on the various issues and trends affecting the industry.

Hagen is currently a Senior Vice President and has been the Director of Retirement Plans at Tri-Star Trust Bank for the past 15 years. She has over 25 years' experience in banking and trust and investments directly related to employee benefit plans and personal trust accounts.

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Tri-Star Trust Bank, founded in 2000, is Michigan owned and operated. Tri-Star is a trust bank, specializing in simplifying clients' lives by providing investment, financial, estate and charitable planning for individuals; business retirement plans and investments; and board governance and organizational services for non-profits. With 30 employees and over \$1 billion in assets under management, Tri-Star serves its clients from four convenient locations at: 1004 North Michigan Avenue in Saginaw; 3511 Coolidge Road, Suite 300, in East Lansing; 200 E. Main Street, Suite 100, in Midland; and 160 South Main Street, Suite 2, in Frankenmuth. Visit us on the web at www.tristartrust.com.