

02/06/2026 – FOR IMMEDIATE RELEASE

Tri-Star Trust Announces Promotions

As Tri-Star Trust continues to grow, we are pleased to elevate several employees into new roles that reflect both their talent and our ongoing commitment to the people we serve.

President and CEO Pavel Konecny shares, “Recognizing individuals who consistently step up, take ownership, and go above and beyond is an important part of our culture. At Tri-Star, promotions are not automatic; they are earned through trust, accountability, and doing the right thing simply because it is the right thing to do. Each of these individuals embodies that mindset, and we are proud to celebrate the impact they have on our clients and our communities.” Tri-Star Trust is proud to announce the following eight promotions (listed in alphabetical order):



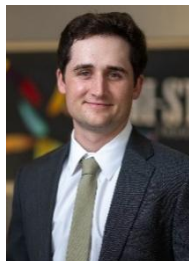
Daniel DePelsmaeker - Information Technology Manager

Daniel has been promoted to Information Technology Manager. Daniel is a essential member of Tri-Star’s team since 2023, serving as the organization’s sole internal IT resource and managing all day-to-day technology operations. He brings a strong drive to learn, improve, and take ownership of his commitments, leading critical technology initiatives and delivering meaningful improvements that support the entire team.



Jayden Evans - Relationship Associate

Jayden Evans has been promoted to Relationship Associate. Jayden has been an exceptionally responsible and reliable member since 2024. He consistently delivers efficient work that continues to strengthen client relationships. His promotion from Relationship Assistant to Relationship Associate reflects the trust he has earned and the significant impact he continues to have on supporting both clients and colleagues.



Drew Gandy - Relationship Associate

Drew Gandy has been promoted to Relationship Associate. Drew has been a steadfast member of Tri-Star since 2024, consistently showing initiative and ownership. His promotion reflects his accuracy, efficiency, and willingness to go above and beyond by building relationships, referring new business, and contributing to organizational growth. He is also actively working towards the CFA® designation and remains committed to supporting the community.



Spencer Hardy - Investment Manager

Spencer has been promoted from Investment Associate to Investment Manager. Spencer has been a valued member since 2021 and has taken on increasing responsibility within the Investment Team. He manages a growing number of client accounts and plays a key role in analytics and reporting, consistently delivering accurate, timely results. His promotion reflects both his strong technical skills and his continued growth as a leader.



Kayla McCormic - Relationship Associate

Kayla has been promoted from Relationship Assistant to Relationship Associate. For over two years at Tri-Star, Kayla has shown strong, steady growth by deepening her client relationships. She proactively engages in the community, volunteers locally, and participates with organizations such as the Frankenmuth Women's Club. Kayla has also been progressing rapidly through the CFP® program and preparing for more client-facing opportunities, reflecting the dedication and drive we value.



Carter Welter - Assistant Vice President, Associate Relationship Manager

Carter has been promoted to Assistant Vice President. In his role as Associate Relationship Manager, Carter has excelled in building client relationships and earning the trust of those he serves. He brings a strong drive for achievement and continually seeks opportunities to learn, grow, and deliver meaningful results. By combining insight with attentive service, he makes a lasting impact on his clients' financial journeys.



Dawn Wright - Vice President, Financial Planner

Dawn Wright has been promoted to Vice President. Since joining Tri-Star in 2023 as a Financial Planner, Dawn has delivered exceptional service to her clients, setting a high standard of professionalism and care. She consistently goes above and beyond while representing Tri-Star with professionalism and heart in the community. Her leadership, including her contributions to the Information Security Committee, has strengthened the team and advanced key initiatives across the organization.



Melissa Young - Associate Operations Manager

Melissa Young has been promoted to Associate Operations Manager. Since joining the team in 2024, Melissa has become a trusted leader within the Operations Department and across the organization. She has taken ownership of complex responsibilities, supported teams whenever needed, and independently trained others to be successful. Melissa leads with confidence and a steady, solutions-oriented approach. Her promotion reflects the role she already plays and the impact she continues to make.

Tri-Star Trust is proud to recognize these team members for their continued contributions and leadership across the organization.

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With offices in Saginaw, Frankenmuth, Lansing, and Midland, Tri-Star Trust is an independent Michigan-chartered trust bank. Tri-Star's relationship-focused, community-driven wealth management firm offers financial planning, investment management, trust administration, corporate retirement planning, and philanthropic solutions. The team educates and guides individuals, businesses, and non-profits down a path of achieving their financial goals. Clients achieve their financial goals through personalized wealth management solutions from caring, local, objective experts. www.tristartrust.com